

STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE MEETING

[SEA WEBSITE](#)

February 27, 2023

1:00 – 2:30 p.m.

MINUTES

Due to the COVID-19 crisis, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, Santa Barbara City College has temporarily moved meetings online.

Join Zoom Meeting:

<https://sbcc.zoom.us/j/92888839255?pwd=T2xFeUpNeEdjMjNnK3hEN3dMWjZYz09>

Meeting ID: 928 8883 9255 Passcode: 419332

Members in Attendance: Co-Chair Paloma Arnold, Jeanette Chian, Andy Gil, Liz Giles, Robin Goodnough, Jennifer Hamilton, Elizabeth Imhof, Amanda Jacobs, Jens-Uwe Kuhn, Christina Llerena, Jennifer Loftus, Julio Martinez, Jennifer Maupin, Maureen McRae Goldberg, Co-Chair Brittanye Muschamp, Vanessa Pelton, Kristy Renteria, Co-Chair Laurie Vasquez, Amanda Jacobs

Members Unable to Attend: Mark Bobro, Co-Chair Roxane Byrne, Akil Hill, Chelsea Lancaster, Sara Volle

Resources: Cheryl Brown, Nicole Hubert, Z Reisz

Guests: Christina Garcia Otero, Raquel Hernandez, Mari Manzo Lopez, Elizabeth Mares

1. Call to Order

2. Public Comment

Public Comment Guidelines - Limited to 2 minutes per speaker to ensure the committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

Andy Gil gave a shout-out to Roxane Byrne and Akil Hill for all of the events they have been hosting (e.g. Umoja and Mural events, Dream Center...).

3. Approval of Minutes

[2-13-22 Minutes - Draft](#)

The approval of the minutes was postponed until the next meeting because they were not hyperlinked to the agenda.

4. Information

A. [Check-In Form for 2022-2023 SEA One-Time Funding Proposal](#)

We're reaching out to all of the people who submitted proposals to SEA to see if they're going to spend all of their funding, and if not, how much they think will be left over. That way, we'll have a better idea of how much funding will be available before we send out calls for one-time proposals for 2023-24. We're trying to check in sooner rather than later, because we may not have as much funding as we had in the past for one-time projects.

B. [Men of Color Conference](#)

Co-Chair Arnold added a link to the conference, which is on April 7th at Pasadena City College. Several people from Student Affairs are attending the conference, and she wanted to share that opportunity with others as well.

C. Update on Umoja Collaboration with K-12

Roxane Byrne and Akil Hill, who are away today, will speak more about this at the next meeting. Co-Chair Arnold said that the Umoja program has been doing outstanding work with our K - 12 community, supporting Black and African-American students, and also encouraging students coming from our local high schools. There are some exciting events coming up that are in alignment with our Student Equity Plan.

4.2 Discussion

a. [Timeline](#) for 2023-2024 SEA One-Time Funding Proposals

Co-Chair Muschamp went over the timeline, which is in the tab called "Proposal Timeline 2023." The dates include, among other things, when the application will be released and when it is due. Before the application is released, we'll know how much funding we have remaining. The chairs will meet tomorrow morning to review the application, recognizing that we will need to make some significant changes because we have a new Student Equity Plan. As you recall, the application asks applicants to directly link to some of our metrics on the Student Equity Plan.

b. [2022-2025 Student Equity Plan Year 1 Action Plan](#) (55 minutes, Brittaney)

We're going to look at the action plan this semester to see where we're at, and if there have been activities that are being done to get these first-year goals accomplished, because technically they should be wrapping up by the spring semester. If they go into next year, that is fine.

- i. Breakout Rooms to start writing step by step instructions to accomplish Year 1 SEP Goals

1. Metric: Successful Enrollment
 - a. Jeanette Chian Brooks
 - b. Vanessa Pelton
 - c. Sara Volle
 - d. Martha Swanson
 - e. Cheryl Brown
 - f. Kristy Renteria

Amanda Jacobs recapped what the group talked about:

Enrollment Services and the Office of Communications have some concerns about the MyPath implementation. They need more information before it launches. They have a meeting set up with Margaret Prothero on Wednesday. The concerns revolve around Enrollment Services and Student Services staff understanding MyPath and how it's going to affect the work that they're doing. In addition, they'll discuss marketing materials that the Office of Communications created for them.

CCCApply in noncredit and DEIA training: Jeanette Chian is looking into both of these topics.

Z Reisz and Vanessa Pelton created Tableau reports with overview information for gathering Student Services data.

2. Metric: Completion of Transfer Level Math and English
 - a. Elizabeth Imhof
 - b. Jens-Uwe Kuhn
 - c. Robin Goodnough
 - d. Raquel Hernandez
 - e. Jennifer Maupin

Jennifer Maupin recapped what this group talked about:

English is progressing. They had some structures in place prior to this year that were also very helpful.

Math is looking to coordinate with Umoja and potentially have some training opportunities for Math faculty, or just clarification of responsibilities with developing Umoja sections. It was suggested that Jen Loftus reach out via email to Roxane Byrne and Lelia Richardson about this. Andy Gil is available to talk with her, too.

3. Metric: Retention from Fall to Fall
 - a. Andy Gil
 - b. Nicole Hubert
 - c. Maureen McRae Goldberg
 - d. Akil Hill

Andy Gil recapped what this group talked about:

Working with Umoja students in defining a "TAG" and how to actually guarantee admission. Increase the knowledge of earning an ADT (Associate Degree for Transfer).

Discussing with the Athletics office how to support our athletes regarding hopes versus realities in terms of financial aid, how to budget their money...

Shout-out to Lelia Richardson. She has already enrolled our students into conferences, and she is getting students into the Center. There are a lot of workshops being held. CESJ is offering a lot of things. Schoolwide, just presenting these opportunities at in-service, and making it more known. Maybe we can try to incorporate them into our BP/AP, and try to increase attendance in these workshops.

The incorporation of an ENG 110 cohort with Kathy Malloy is going well.

AB705, and how to support our students in Math. What to do for students whose algebra level just isn't there.

Commencement, and how students love creating community and seeing unity when they see their mentors or faculty in different places. Ex: Earth Department recently had a big event, and a lot of faculty and students showed up.

Volunteering: We in the Umoja program can start working on volunteering, because it creates a big collaboration piece. It also helps students feel solidified in the program, and they're proud of it.

4. Metric: Completion & Transfer
 - a. Z Reisz
 - b. Elizabeth Giles
 - c. Julio Martinez
 - d. Kyle Rasmussen
 - e. Christina Llerena
 - f. Jennifer Hamilton
 - g. Chelsea Lancaster
 - h. Marc Bobro

Z Reisz recapped what the group talked about:

Reorienting ourselves to what we were supposed to be doing. No major updates, but we worked through Completion, and we're still working through Transfer on what those action items are and who's going to be working on them.

Before the next meeting:

Co-Chair Vasquez asked that before our next meeting for people to look at the activities and see if there is anything within our ability we can get done.

She said the next heavy lifting is modifying the application for one-time proposals, and making sure that people respond in a timely manner to the question about whether they are going to spend all their money.

5. Action

6. Future Agenda Items

- a. **SEA Committee Structure**
- b. **Raices Presentation**
- c. Spring semester SEA meetings
 - March 13
 - April 10 & 24
 - May 8

Resources

- Final [Student Equity Plan 2022-2025](#)